

# News

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## **HIGHLIGHTS OF HONOLULU, HI NATIONAL COMPENSATION SURVEY FEBRUARY 2001**

Workers in the Honolulu, Hawaii, metropolitan area averaged \$16.50 per hour during February 2001, according to a new survey released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley P. Stephenson reported that white-collar workers averaged \$20.36 per hour and accounted for 52 percent of the workers in the area. Blue-collar employees averaged \$15.76 per hour and represented 16 percent of the workforce, while the remaining 32 percent worked in service occupations and earned \$9.62 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 192 firms representing 197,500 workers in the Honolulu metropolitan area, which includes Honolulu County in Hawaii. Seventy-five percent of those represented worked in private industry.

In the Honolulu metropolitan area, average hourly wages were published for more than 60 detailed occupations. (See table 1.) Among white-collar workers, registered nurses averaged \$26.97 per hour; civil engineers, \$22.26; secretaries, \$15.66; and hotel clerks, \$13.59. Blue-collar occupations included heavy equipment mechanics earning \$27.92, construction laborers at \$18.91, truck drivers at \$12.28 per hour, and groundskeepers and gardeners at \$10.68. In the service occupations, maids and housemen averaged \$11.28; cooks, \$11.14 per hour; food preparation kitchen workers, \$8.41; and waiters and waitresses, \$5.60.

The NCS also provides broad coverage of selected occupational characteristics. (See table 2.) For example, full-time employees in the Honolulu metropolitan area averaged \$17.54 per hour and part-time workers earned \$8.94. Union workers in blue-collar jobs averaged \$17.38 per hour; while their nonunion counterparts made \$12.98.

## National Compensation Survey, Honolulu, HI, February 2001 (continued)

The NCS is a part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgement, supervision received and other factors required on the job.

### **Survey Availability**

Complete survey results are contained in the National Compensation Survey, Honolulu, HI, February 2001 (Bulletin number 3105-60). While supplies last, single copies of the bulletin are available from the San Francisco Information Office by calling 415-975-4350. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/compub.htm>. Select survey tables can also be obtained from Ready Facts, the Bureau's fax-on-demand service, in San Francisco by dialing 415-975-4567 and requesting document 9507.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the San Francisco Economic Analysis & Information Office at 415-975-4350 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. pacific time.

Table 1. Mean hourly earnings,(1) all workers:(2) Selected occupations, private industry and State and local government, National Compensation Survey, Honolulu, HI, February 2001

Occupation(3)	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
All.....	\$16.50	2.9	\$15.84	3.2	\$18.48	6.3
All excluding sales.....	16.93	3.0	16.34	3.4	18.54	6.3
White collar.....	20.36	3.6	19.98	4.1	21.24	6.9
White collar excluding sales.....	21.86	3.6	22.12	4.1	21.38	6.9
Professional specialty and technical.....	26.51	5.1	27.41	6.6	25.34	8.1
Professional specialty.....	26.75	4.3	26.61	3.1	26.91	8.4
Engineers, architects, and surveyors.....	23.78	6.4	27.20	4.7	-	-
Civil engineers.....	22.26	7.4	-	-	-	-
Mathematical and computer scientists.....	-	-	-	-	-	-
Natural scientists.....	-	-	-	-	-	-
Health related.....	27.15	2.0	27.49	2.1	-	-
Registered nurses.....	26.97	1.5	27.06	1.5	-	-
Teachers, college and university.....	43.62	6.7	37.29	14.2	-	-
Teachers, except college and university.....	26.34	4.4	22.91	7.0	27.23	4.9
Elementary school teachers.....	29.03	2.9	-	-	-	-
Secondary school teachers.....	28.64	1.0	27.65	3.3	-	-
Librarians, archivists, and curators.....	25.35	11.8	25.35	11.8	-	-
Librarians.....	25.35	11.8	25.35	11.8	-	-
Social scientists and urban planners.....	29.25	9.3	-	-	-	-
Social, recreation, and religious workers.....	20.65	10.2	17.70	10.4	-	-
Social workers.....	20.65	10.2	17.70	10.4	-	-
Lawyers and judges.....	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.....	24.38	10.5	24.38	10.5	-	-
Technical.....	25.76	16.9	29.44	20.1	17.92	3.3
Clinical laboratory technologists and technicians.....	18.21	9.7	18.21	9.7	-	-
Radiological technicians.....	22.10	1.9	22.10	1.9	-	-
Licensed practical nurses.....	15.23	1.8	15.49	1.5	-	-
Health technologists and technicians, n.e.c.....	18.28	6.8	18.28	6.8	-	-
Airplane pilots and navigators.....	81.10	28.0	81.10	28.0	-	-
Executive, administrative, and managerial.....	26.00	6.2	28.30	5.1	21.38	15.6
Executives, administrators, and managers.....	31.77	6.7	33.14	5.8	-	-
Financial managers.....	30.83	5.1	30.83	5.1	-	-
Managers, marketing, advertising, and public relations.....	33.34	10.9	33.34	10.9	-	-
Administrators, education and related fields.....	29.89	14.4	29.89	14.4	-	-
Managers, medicine and health.....	45.74	15.5	45.74	15.5	-	-
Managers and administrators, n.e.c.....	38.23	10.8	38.23	10.8	-	-
Management related.....	21.39	9.6	21.18	5.4	21.59	17.9
Accountants and auditors.....	19.54	10.2	19.13	10.8	-	-
Purchasing agents and buyers, n.e.c.....	22.88	9.6	22.88	9.6	-	-
Management related, n.e.c.....	23.69	10.3	21.16	10.8	-	-

See footnotes at end of table.

Table 1. Mean hourly earnings,(1) all workers:(2) Selected occupations, private industry and State and local government, National Compensation Survey, Honolulu, HI, February 2001 (Continued)

Occupation(3)	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
White collar (Continued)						
Sales.....	\$11.37	8.2	\$11.29	8.6	-	-
Supervisors, sales.....	17.59	14.3	17.59	14.3	-	-
Sales workers, other commodities.....	7.75	6.3	7.75	6.3	-	-
Cashiers.....	7.89	7.9	7.31	4.9	-	-
Administrative support, including clerical.....	13.82	2.7	14.05	3.0	\$13.14	5.7
Supervisors, general office.....	21.51	8.4	21.51	8.4	-	-
Secretaries.....	15.66	3.4	15.19	3.5	-	-
Hotel clerks.....	13.59	3.9	13.59	3.9	-	-
Transportation ticket and reservation agents.....	13.07	7.8	13.07	7.8	-	-
Receptionists.....	10.92	5.6	10.83	6.4	-	-
Records clerks, n.e.c.....	11.53	3.7	11.53	3.7	-	-
Bookkeepers, accounting and auditing clerks.....	12.57	3.5	12.92	3.4	-	-
Payroll and timekeeping clerks.....	19.48	8.5	19.48	8.5	-	-
Telephone operators.....	11.98	3.1	11.98	3.1	-	-
Traffic, shipping and receiving clerks.....	13.40	22.9	13.40	22.9	-	-
Investigators and adjusters, except insurance.....	14.74	8.2	14.74	8.2	-	-
General office clerks.....	11.48	9.7	12.44	8.7	-	-
Administrative support, n.e.c.....	14.66	15.8	14.66	15.8	-	-
Blue collar.....	15.76	4.8	16.37	5.6	13.23	7.6
Precision production, craft, and repair.....	19.46	8.1	20.65	8.1	15.49	16.4
Heavy equipment mechanics.....	27.92	4.0	27.92	4.0	-	-
Mechanics and repairers, n.e.c.....	16.99	4.6	17.12	4.9	-	-
Plumbers, pipefitters and steamfitters.....	23.09	9.6	-	-	-	-
Machine operators, assemblers, and inspectors.....	14.09	18.9	14.09	18.9	-	-
Transportation and material moving.....	15.12	6.1	15.53	6.7	-	-
Truck drivers.....	12.28	6.3	12.23	10.2	-	-
Motor transportation, n.e.c.....	7.63	14.6	7.63	14.6	-	-
Industrial truck and tractor equipment operators.....	17.70	20.9	17.70	20.9	-	-
Handlers, equipment cleaners, helpers, and laborers.....	12.70	6.4	13.16	8.5	-	-
Groundskeepers and gardeners, except farm.....	10.68	2.1	10.44	4.3	-	-
Construction laborers.....	18.91	11.2	18.91	11.2	-	-
Stock handlers and baggers.....	9.04	10.0	9.04	10.0	-	-
Freight, stock, and material handlers, n.e.c.....	16.89	7.7	16.89	7.7	-	-
Hand packers and packagers.....	9.46	8.5	9.46	8.5	-	-

See footnotes at end of table.

Table 1. Mean hourly earnings,(1) all workers:(2) Selected occupations, private industry and State and local government, National Compensation Survey, Honolulu, HI, February 2001 (Continued)

Occupation(3)	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
Service.....	\$9.62	3.2	\$8.93	2.6	\$12.88	7.9
Protective service.....	11.65	10.1	8.18	6.3	17.30	7.1
Guards and police, except public service....	8.06	6.0	8.06	6.0	-	-
Food service.....	7.67	4.2	7.65	4.2	-	-
Waiters, waitresses, and bartenders.....	5.91	4.5	5.91	4.5	-	-
Bartenders.....	8.03	14.0	8.03	14.0	-	-
Waiters and waitresses.....	5.60	4.2	5.60	4.2	-	-
Waiters'/Waitresses' assistants.....	5.49	2.6	5.49	2.6	-	-
Other food service.....	8.67	6.9	8.65	6.9	-	-
Supervisors, food preparation and service..	13.39	25.9	13.39	25.9	-	-
Cooks.....	11.14	6.9	11.11	7.2	-	-
Food counter, fountain, and related.....	5.94	3.9	5.94	3.9	-	-
Kitchen workers, food preparation.....	8.41	7.5	8.41	7.5	-	-
Food preparation, n.e.c.....	8.77	5.1	8.77	5.1	-	-
Health service.....	11.05	4.3	11.57	2.2	-	-
Health aides, except nursing.....	10.28	11.6	11.72	4.6	-	-
Nursing aides, orderlies and attendants.....	11.41	1.8	11.50	1.9	-	-
Cleaning and building service.....	10.95	2.6	11.22	2.9	10.48	5.6
Maids and housemen.....	11.28	1.7	11.28	1.7	-	-
Janitors and cleaners.....	10.56	4.9	11.07	6.2	-	-
Personal service.....	10.09	6.2	10.59	6.4	-	-
Baggage porters and bellhops.....	5.51	2.3	5.51	2.3	-	-
Welfare service aides.....	9.30	14.2	9.30	14.2	-	-
Early childhood teachers' assistants.....	10.42	5.9	10.42	5.9	-	-
Service, n.e.c.....	8.31	10.4	8.31	10.4	-	-

1 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 All workers include full-time and part-time workers.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a confidence interval around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2. Selected worker characteristics: Mean hourly earnings(1) by occupational group,(2) National Compensation Survey, Honolulu, HI, February 2001

Occupational group	Private industry and State and local government					
	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>
All occupations.....	\$17.54	\$8.94	\$18.52	\$15.09	\$16.51	\$16.15
All excluding sales.....	17.93	9.24	18.56	15.65	16.92	17.39
White collar.....	20.92	13.17	21.48	19.64	20.50	16.70
White-collar excluding sales.....	22.13	17.02	21.62	22.06	21.85	-
Professional specialty and technical.....	26.61	24.82	26.17	26.94	26.51	-
Professional specialty.....	26.78	26.23	26.99	26.35	26.75	-
Technical.....	26.07	-	21.29	28.05	25.76	-
Executive, administrative, and managerial.....	26.00	-	-	27.76	25.91	-
Sales.....	12.44	6.72	14.88	11.15	10.34	15.38
Administrative support, including clerical.....	14.09	10.66	14.40	13.39	13.84	-
Blue collar.....	16.10	8.65	17.38	12.98	15.74	16.68
Precision production, craft, and repair.....	19.71	-	20.39	17.46	19.67	-
Machine operators, assemblers, and inspectors.....	14.53	-	12.93	14.71	14.09	-
Transportation and material moving.....	15.72	-	17.94	10.73	15.06	-
Handlers, equipment cleaners, helpers, and laborers.....	12.79	9.67	14.09	9.77	12.70	-
Service.....	10.63	6.76	12.73	8.25	9.63	-

1 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

4 Union workers are those whose wages are determined through collective bargaining.

5 Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

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Table 3. Establishment employment size: Mean hourly earnings(1) by occupational group,(2) private industry, National Compensation Survey, Honolulu, HI, February 2001

Industry, National Compensation Survey, Nonfatal, PI, February 2001

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers <sup>3</sup>	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
All occupations.....	\$15.84	\$13.36	\$16.67	\$15.56	\$18.06
All excluding sales.....	16.34	13.78	17.20	16.08	18.50
White collar.....	19.98	20.74	19.81	18.96	20.88
White-collar excluding sales.....	22.12	24.61	21.62	21.19	22.07
Professional specialty and technical.....	27.41	29.60	26.83	27.48	26.36
Professional specialty.....	26.61	28.19	26.20	24.47	27.58
Technical.....	29.44	32.93	28.44	37.47	23.68
Executive, administrative, and managerial.....	28.30	30.60	27.85	27.16	29.27
Sales.....	11.29	9.08	11.94	12.26	-
Administrative support, including clerical.....	14.05	13.21	14.18	13.26	15.19
Blue collar.....	16.37	13.70	17.49	15.34	19.80
Precision production, craft, and repair.....	20.65	16.61	22.98	23.36	22.56
Machine operators, assemblers, and inspectors.....	14.09	13.03	14.48	10.18	-
Transportation and material moving.....	15.53	10.26	16.95	14.49	-
Handlers, equipment cleaners, helpers, and lab.....	13.16	12.74	13.36	11.13	18.76
Service.....	8.93	6.82	9.98	9.39	10.83

1 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

3 Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

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